News Release

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FOR IMMEDIATE RELEASE

FCSO Patrol Operations Commander Retires

Capt. Ron Hibbard Moves On After 24 Years of Service

FREDERICK, Md. (Dec. 7, 2020) – A highly dedicated and motivated law enforcement officer with more than 24 years of experience in police operations and administration, **Captain Ronald Hibbard**, recently retired from the Frederick County Sheriff's Office as patrol operations commander.

"I want to sincerely thank and commend Captain Ron Hibbard for a very distinguished and highly successful law enforcement career with the Frederick County Sheriff's Office. Ron has served the citizens faithfully for more than 24 years, dedicating his professional life to law enforcement, public safety, and this agency," said Sheriff Chuck Jenkins. "He is a true leader, was a key member of my senior command staff, and his absence will be felt.

"Ron exceled in operational planning and was a very strategic forward thinker in terms of law enforcement operations and policies. He expanded his field of higher education, knowledge, and expertise into the emergency management arena for Frederick County and this agency and the county is in a better place because of his commitment.

"With Ron stepping into his new role as Director of the Department of Public Safety for Mount Saint Mary's University, the security of the campus, student body, and staff will benefit greatly by his being there. The great working relationship that exists between the Sheriff's Office and 'The Mount' will only become stronger. I wish Ron the very best in success going forward."

Hibbard joined the FCSO in 1996 as a courthouse deputy, providing courtroom and facility security for the Frederick County District and Circuit Courts. In 1998, he became a deputy patrolling the largest county in Maryland and received recognition for his proactive enforcement of driving under the influence and drug offenses. After one year there, he moved on to become a police service dog handler and set agency records for drug seizures with recognition by local, state, and national organizations for excellence in canine operations.

In 2003, promoted to the rank of corporal, he became a patrol supervisor responsible for the daily assignment of duties, transmission of orders, evaluation of field performance, problem solving, and training of law enforcement staff. In this role, he researched the gang threat to the county and developed the agencies gang-training program. In 2005, he received the rank of sergeant.

Two years later, in 2007, he became a lieutenant and the patrol shift commander with direct oversight for the leadership and coordination of daily activities within patrol operations. He directly supervised six patrol

teams and the K-9 unit, encompassing more than 80 sworn personnel. In this role, he developed and implemented the comprehensive community-policing program, Proactive Community Enforcement (PACE), which anticipates, recognizes, and analyzes crime risks and initiates action to remove those problems from the community.

In 2014, he received the rank of captain and became the patrol operations commander, an executive level manager responsible for the overall leadership, administrative, and operational management of the largest component of the agency. With more than 110 sworn and civilian agency personnel and units including the Sheriff's Office patrol shifts, Community Deputy Program, K-9, traffic, Criminal Enforcement Team, Mobile Field Force, Honor Guard, and SWAT team, Hibbard directed the efficient use of law enforcement personnel and resources to successfully meet the law enforcement objectives and deliver effective services to all of Frederick County.

Hibbard earned a master's degree in emergency management and a bachelor's degree in criminal justice administration during the course of his career. He also graduated from the FBI National Academy at Quantico in 2012.

His awards and decorations include:

- FCSO Deputy of the Year in 2001 and 2006
- Award for Lifesaving in 2001 and 2006
- Award for Valor in 2001
- Four Outstanding Performance Awards in 2001, 2005, and two in 2006
- Maryland Sheriff's Association Award for Leadership
- Maryland LEO Association Award for Valor
- Maryland State Senate Citation for Excellence in Law Enforcement
- Maryland State Police Commander Award.

The Frederick County Sheriff's Office (FCSO) is a full-service law enforcement agency; an arm of the court, and a keeper of offenders. In this regard, it exists to serve the more than 250,000 citizens of Frederick County with respect, fairness, and compassion. FCSO is committed to the prevention of crime; the protection of life and property; the preservation of peace and order; the enforcement of laws and ordinances; the safeguarding of constitutional guarantees; and safekeeping of prisoners. The men, women, and officers of this office nurture public trust by holding themselves to the highest standards of performance and ethics. The FCSO is located at 110 Airport Drive East, Frederick, MD, 21701. Visit www.frederickcosheriff.com for more information.

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